



TEAM ZONE

Professional Team Building

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WHICH ARE THE DIFFERENCES BETWEEN A TEAM AND A GROUP ?

"Snowflakes are one of nature's most fragile things, but look what they can do when they stick together."

Vista M. Kelly

"The strength of the team is each individual member. The strength of each member is the team."

Vince Lombardi

Team Building sessions accelerates the transforming process of the groups into efficient and accountable teams, capable of high levels of performance.

You will find below the main characteristics which make the difference between a group and a **TEAM**.

SYNERGY

TRUST

COMMON GOALS

A team will be able to perform better than the sum of the members, while a group will achieve lower results than the sum of the component persons.



Team members work together to achieve the agreed and assumed objectives. In a group, the individual agenda will always prevail to any common goal.



Trust and respect are the main factors for the team relationship, while in the groups trust can be found only in the sub-groups (cliques).



COMMUNICATION

LEADERSHIP

VALUE DIFFERENCES

The team members know how to listen, to ask questions and to offer feedback. In a group, the communication will be dominated by louder voices, cross dialogues and useless repetitions.

Leadership is vital in a team, taking into account that all the members are informal leaders. In a group everything is fuzzy and uncertain, while different personalities fight to dominate.

The differences between the individuals are valued and respected because this is the synergy source. In a group, the differences are considered as threats, leading to stress and negative emotions.

ACCOUNTABILITY

CONTINUOUSLY IMPROVE

LEARN & FUN



A team is strongly motivated to find solutions, to develop and to progress. A group will never get over the phase of repeating the errors made in the past.



Within a team, being responsible means assuming failure and the process of learning from it. In a group there is just the search for the guilty person to be punished.



Within a team, the learning process is interlaced with fun, having as a result strengthen relationship. Any learning lesson is ignored in a group, fun being far more important.

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