



### TEAM BUILDING

**"If everyone is moving forward together, then success takes care of itself."**

**Henry Ford**

**"Never tell people how to do things. Tell them what to do and they will surprise you with their ingenuity."**

**Lewis B. Ergen**



One characteristic of the Team Building sessions is that the activities take place in a new environment, different from the workplace; this brings out to surface informal attitudes and behaviors and we are tempted to "let the guard down", being authentic and interacting kindly with the others.

In order to reach the main objectives, the Team Building events must follow a clear structure and a program established from the beginning.



### WHAT A PERFORMANT TEAM MEANS ?

- Team objectives are S.M.A.R.T., perfect understood and agreed by anyone
- Team decisions are taken in an organized, logical and structured manner
- Each decision finally get the acceptance of everyone
- Anyone can take the initiative in order to reach the proposed objectives
- There is assistance and support for each member
- There is trust in the competencies and judgment of colleagues
- The main objectives are always followed, but, also, the details are taken into account
- The team has the capacity to assume risks
- Each member is carefully listen and the right feedback is offered
- There is a good communication - formal and informal - between all members
- Creative approach on detecting and solving any possible problem
- Proactive and positive participation in meetings and projects

### AN IDEAL TEAM MEMBER

- Actively involves in the decision making process
- Works in accordance to the taken decisions
- Assumes any possible problems
- Encourages the development of the team colleagues



- Offers unconditionally trust and support to colleagues
- Has an efficient communication, and is a good listener
- Understands and do anything to reach the team objectives
- Has an open approach on any possible conflicts



- Respects the individual differences
- Openly accepts others ideas
- Encourages the constructive feedback
- Involves the others in problem solving process



**We remain at your disposal for any other information:**

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